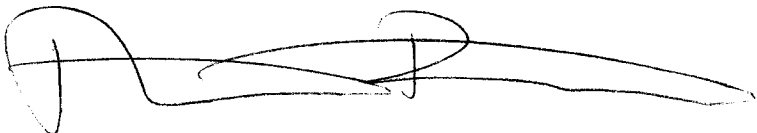
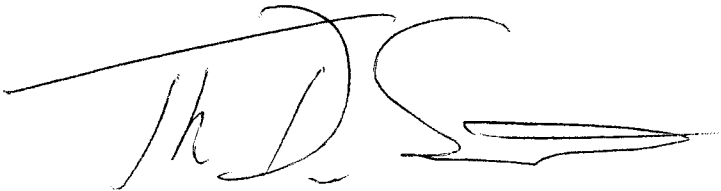


Memorandum of Agreement between the
Weehawken Board of Education
and the
Weehawken Education Association
June 23, 2010

This memorandum of agreement represents the changes in the contract between the Weehawken Board of Education and the Weehawken Education Association. Any items not changed shall remain in effect.

This memorandum is subject to the ratification of the membership of both parties.

1. The contract shall run from July 1, 2010, through June 30, 2011.
2. The salary guides (attached) will be the guides through June 30, 2011.
3. Effective July 1, 2010, all employees shall remain for 2010-2011, on the same step of the salary guide as they were for 2009-2010. Each step on the guide(s) has been increase by 1.5% for 2010-11. On the Teachers' guide, it is the BA column that has been increased by 1.5%.
 - A. All employees shall be entitled to longevity increases with the exception of those in Article IX, section F.1.
 - B. All employees shall be entitled to any increased monies due for attainment of degree credits, i.e., BA to BA15, or MA to MA15.
 - C. Employees shall be entitled to any increased monies due to first obtaining a black seal license.
 - D. The teachers on the salary guide beyond the BA column or step 19 of the 2009-10, shall have an adjustment to insure an increase in salary of 1.5%.
4. For the 2010-11 school year, should the district receive any additional revenue from any source, the district will first use the monies to recall necessary staff or replace programs as it deems fit. Any remaining monies, not specifically earmarked for a particular purpose, i.e. transportation costs, special ed., health care cost increases or other required or necessary increases, will then be applied to salary increases. Guides will be mutually developed between the Association and the Board. The increased monies on guide shall not exceed \$150,000, inclusive of increments.



7/28/10

7-28-10

Each Step increased by 1.5% over 2009-10

1086 1117 1218 1320 1451 1827

SCHEDULE A

Weehawken Teacher Salary Gui:2010-2011

	BA	BA 15	BA 30	MA	MA 15	MA 30	Ed.D/JD	PhD/
step 1	48898	49984	51100	52318	53638	55089	56916	
2	49101	50187	51303	52521	53841	55292	57119	
3	49304	50390	51506	52724	54044	55495	57322	
4	49507	50593	51709	52927	54247	55698	57525	
5	49710	50796	51912	53130	54450	55901	57728	
6	49913	50999	52115	53333	54653	56104	57931	
7	50116	51202	52318	53536	54856	56307	58134	
8	50217	51303	52420	53638	54957	56409	58236	
9	50420	51506	52623	53841	55160	56612	58439	
10	50623	51709	52826	54044	55363	56815	58642	
11	50850	51937	53053	54271	55591	57042	58869	
12	52151	53237	54353	55571	56891	58342	60169	
13	54074	55160	56277	57495	58814	60266	62093	
14	54886	55972	57089	58307	59626	61078	62905	
15	57018	58104	59220	60438	61758	63209	65036	
16	59817	60903	62020	63238	64557	66008	67835	
17	62966	64052	65168	66386	67706	69157	70984	
18	67026	68112	69228	70446	71766	73217	75044	
19	70162	71248	72364	73582	74902	76353	78180	

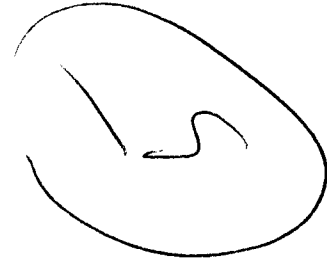
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SCHEDULE E

Ten-Month Clerks

2009-10 2010-11
GUIDE GUIDE

1	27380	27791
2	27705	28121
3	28030	28450
4	28355	28780
5	28680	29110
6	29005	29440
7	29330	29770
8	29655	30100
9	29980	30430
10	30305	30760
11	30630	31089
12	30955	31419
13	31280	31749
14	31605	32079
15	31930	32409
16	33930	34439
17	36430	36976
18	38930	39514
19	41743	42369
20	45045	45720
21	47045	47751



SCHEDULE F

Twelve-Month Clerks

2009-10 2010-11
GUIDE GUIDE

1	30435	30891
2	30760	31221
3	31085	31551
4	31410	31881
5	31735	32211
6	32060	32541
7	32385	32871
8	32710	33201
9	33035	33530
10	33360	33860
11	33685	34190
12	34010	34520
13	35755	36291
14	38155	38727
15	40555	41163
16	43165	43812
17	45765	46451
18	48365	49090
19	50965	51729
20	54807	57920
21	57064	57920

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SCHEDULE H

Custodians

	2009-10	2010-11
	GUIDE	GUIDE
1	20769	21080
2	20819	21131
3	20869	21182
4	20919	21232
5	20969	21283
6	21019	21334
7	21069	21385
8	21329	21649
9	22150	22482
10	23750	24106
11	25450	25832
12	27050	27456
13	28450	28877
14	29955	30404
15	31212	31680
16	32692	33183
17	34172	34685
18	35652	36187
19	37132	37689
20	38612	39191
21	40614	41223



SCHEDULE G

Teacher Aides

2009-10 2010-11
GUIDE GUIDE

1	16758	17009
2	16808	17060
3	16858	17111
4	16908	17162
5	16958	17212
6	17008	17263
7	17058	17314
8	17290	17549
9	17607	17871
10	18525	18803
11	19625	19919
12	21230	21548
13	22435	22772
14	23645	24000
15	24695	25065
16	25795	26182
17	26956	27360
18	28161	28583
19	29145	29582
20	30079	30530
21	30979	31444
22	32138	32620
23	34741	35262

